

PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub: Participation by State Government Servants
in sporting events and tournaments of
National or International importance.

GOVERNMENT ORDER NO:FD 13 SRS 94, BANGALORE, DATED:16.12.1994.

In supersession of G.O.No:FD 20 SRS 86 dtd:
21.7.1986 and all other orders issued on the subject to
date, the following orders are issued;-

1) The State Government employees selected for participating in sporting events of national/international importance conducted by the National Sports Federations and Indian Olympic Association as specified in the Annexure enclosed may be sanctioned Special Casual Leave for the actual days on which they participate in such events, as also for the period on which they spent in travelling to and from such tournaments/meets. Further, if any pre-participation Coaching Camp is held in connection with the above mentioned events and the Government servant is required to attend the same Special Casual Leave may be sanctioned for this period also.

2) The benefit of Special Casual Leave for a period not exceeding 30 days in one Calendar Year may be sanctioned to the State Government Servants who are selected for participating in trekking expeditions organised by the Youth Hostels Association of India as well as expeditions which have the approval of the Indian Mountaineering Federation. However the sanction of Special Casual Leave in respect of trekking expeditions shall be limited to three times in one's entire service.

Such of the Government servants who venture to go into trekking expeditions on more than 3 occasions may be permitted to do so at the discretion of the authority competent to sanction Special Casual Leave subject to availing leave due and at his credit.

3) The Government servants who have already availed Special Casual Leave on three occasions for participating in Mountaineering/trekking expeditions shall not be eligible for any further Special Casual Leave for participating in Mountaineering/Trekking expeditions.

4) The quantum of Special Casual Leave for a period not exceeding 30 days in a calendar year allowed to State Government servants for participation in mountaineering/trekking expeditions and attending the coaching or training camps at the National Institute of Sports, Patiala or under the Rajkumari Amrit Kaur Coaching Scheme or similar All India Coaching or Training Schemes will cover also their attending the pre-selection trials/camps connected with sporting events of national or international importance.

5) The Government servants who are selected as Manager, Coach or Umpire for the teams participating in sporting events of national or international importance may be sanctioned Special Casual Leave for a maximum period of 30 days in a Calendar year for the period of absence. However the Manager, Coach and Umpire shall not be entitled for any TA or DA. The number of Special Casual Leave admissible for participating in a Sporting event of national and international importance by a person either as a Manager, Coach, Umpire, player, trainee etc., shall be limited to a maximum period of 30 days in a Calendar year.

6) The Government servants who are selected for participating as players in sporting events of National or international importance within India may be allowed to travel by First Class Train. In the case of sporting events of International importance held outside India they may be allowed to travel by economy class by air.

7) The State Government servants may be awarded one Special increment for securing first, second and third positions as the case may be in national events and two special increments for achieving first, second and third positions in International events. The runners up are not entitled to this benefit. The total number of increments, to be awarded to an individual should not exceed 3 in his/her entire service. The special increment so granted shall be treated as 'personal allowance' on the analogy of the incentive increment awarded for promoting small family norms. The rate of special increment to be granted in the form of personal allowance would be equal to the amount of the next increment due at the time of grant of the concession and will remain fixed during the entire service. It will not be absorbed in future increases in pay either in the same post or on promotion to higher post. In the case of a Government servant who has reached the maximum of the time scale of pay, the rate of personal allowance would be equal to the amount of the increment last drawn.

8) The Special increment in the form of Personal allowance referred above may be granted from the first of the month following the month in which the sporting events are completed. The Special increment should be determined with reference to the scale of pay available to the employee as on the date of completion of overall competition. The

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Government servants who have already been sanctioned three special increments in terms of G.O No:FD 20 SRS 86 dtd:21.7.86, shall not be eligible for any further Special increments under this scheme.

9) The Government servant should apply for sanction of special increment within three months from the date of completion of event and any application submitted after the expiry of the said period shall be rejected.

10) The sanction of Personal allowance in terms of this Order may be considered for both Indoor and Outdoor sports of national/international importance.

11) Government servant who participate as Manager, Coaches, Massiaurs, Doctors in Sports events of national or international importance may be granted only special casual leave depending upon the exigencies of work and no TA and DA is admissable. They are not entitled to special increment.

12) For non-playing Captain and other persons in a team event like Tennis not participating in the final event and who do not secure the first position shall not be eligible for sanction of Special increment in the form of personal allowance and they shall be eligible for Special Casual Leave only.

13) The benefit of Special increment as contemplated in this order is not admissible to Government servants for achieving first, second and third positions in national/international events in drama, music, dance, art, instrumental music competitions etc.

14) The benefit of this order is applicable only to Sporting events of national importance conducted by the Federations listed in the Annexure.

- 15) These orders are not applicable to national/ international level meet of Special Group of persons or of those belonging to a particular service or profession. These orders are not applicable to Veteran meets.
- 16) The benefit of this order is also applicable to events which are conducted by the international sports bodies and wherein the participants are sponsored by the recognised National Federations listed in the Annexure, and in which participation has been with prior approval of Government.
- 17) The Special Casual Leave may be sanctioned or refused as the case may be by the Competent authority in the exigencies of work and cannot be claimed as a matter of right.
- 18) The proposal to sanction Special increment in the form of Personal allowance in terms of this order shall be referred to Finance Department with the recommendations of the Director of Sports & Youth Services and the same shall be sanctioned only after obtaining approval of Finance Department.
- 19) The Government servant shall participate in the Sporting event of National and International importance only after obtaining the prior approval of the concerned Administrative Secretary to Government.
- 20) The provisions relating to sanction of special casual leave for participating in sporting events of national and international importance, in Annexure-B of KCSRs shall stand modified to the above extent.

By order and in the name of the
Governor of Karnataka,

P.R.No. 1323

(T.H.NAYAK)

Joint Secretary to Government,
Finance Department (Services).